

On-*final*

507th Air Refueling Wing - 513th Air Control Group

MAGAZINE

APRIL 2001



SPECIAL ISSUE

VOLK FIELD DEPLOYMENT

Demonstrating...



Our Ability to Survive and Operate

507th ARW Mission: Man, train, equip, and sustain a Reserve force in support of DoD peacetime and wartime taskings.

On-final



**507th ARW
Commander's Column**

By Col. Tim Wright
507th ARW Commander

Getting ready for Volk Field

As we prepare to embark on our Volk Field Deployment, I want to take a few moments, in advance, to personally thank you for "answering the call."

The 507th ARW has not had the opportunity to challenge ourselves with war-skills training for several years. We are going to be challenged to perform our jobs, demonstrate our ability to survive and operate (ATSO), and skill in communicating with each other while experiencing the "fog of war." For many of you, this may be a first time experience to test yourselves and "survive the war."

I have a few comments to share before we begin.

Attitude is everything: Exercises such as this are the best way we know to hone our skills. By adopting a positive, "can do" attitude during the next few days you have the ability to learn and grow both in knowledge and confidence. I'm not going to try to kid you. We've seen videos of the scenarios our hosts have thrown at other units. It's going to be tough and our pace will be fast and furious. But throughout it all, try to remember that our objective is making sure we do what needs to be done and everyone "survives."

Strive for personal growth: Take advantage of this opportunity to learn. We are going to make some mistakes. What we do afterwards is up to us. I firmly believe it is infinitely better to learn NOW, in a non life-threatening environ-

ment than on an actual battlefield. Believe it or not, we can use our process development skills here to achieve growth. Try to document what you learn and communicate what you learn to others while deployed. Finally, share those experiences with fellow reservists when you return home. Don't be embarrassed to discuss your personal mistakes with others. Remember that your experiences may help someone else avoid the same problem. This is one of the best ways we know to improve our ability to survive.

Communicate: Earlier, I mentioned the "fog of war." Good communication skills are critical during war. We all need for our team to check and double check our communications efforts.

For example, you may have to report an unexploded ordnance, suspected chemical contamination area or suspicious activity to the Survival Recovery Center (SRC)—the "hub" of all our command control efforts. When reporting information, make sure you accurately describe the problem and precise location. Then, listen to the SRC repeat that information back to you. If they fail to do so, ASK for them to confirm your report. Many times, exercise participants will stay in "condition black" much longer than necessary—all because situations were not properly identified and corrected.

Be safe and have fun: This is an opportunity for us to learn and grow. Make sure your sense of urgency does not overwhelm our need to be safe in everything we do. But if you can at the end of the day, take time to enjoy the company of your fellow warriors. Together, we can make this exercise an excellent experience.

Service before self is particularly important for those Americans who have volunteered to serve. Selfless acts of courage and service fill our military histories. Someone once said, "There are no heroes; only ordinary men and women caught in extraordinary circumstances." Service before self builds teamwork, inspires others, and more. It enables selfless acts of courage. Effective teamwork is an important aspect of military service. Effective leaders recognize the synergy of the group is stronger than the combined efforts of each individual. That's true in any unit.

Excellence in all we do is a difficult concept. It can easily be misread as perfectionism or obsession with details. On the contrary, excellence is the stuff that makes greatness. It's the difference between just getting by and soaring. Excellence is the quest to achieve full potential. To constantly see problems and challenges as opportunities demands a passion for excellence. Excellence sets apart the significant from the superficial, the lasting from the temporary. Those who pursue it do so because of what is in them, not because of what others think or say or do. A commitment to excellence is neither popular nor easy. But it is essential.



**513th ACG
Commander's Column**

By Col. John Fobian
513th ACG Commander

Understanding our Air Force core values

Understanding the Air Force core values is an integral part of the development of our members. Our core values provide the unifying elements that bring all of our members together.

Integrity is essential. It's the inner voice, the source of self-control, and the basis for trust imperative for any unit to work effectively and efficiently over the long haul. It's doing the right thing when nobody's looking. It's standing up for fairness and honesty in a world often characterized by a "me first" attitude. Integrity is not always easy to practice. It's a tough and demanding challenge. It is knowing the right thing to do and having the moral fortitude to do it. When members of a unit lose their integrity, that unit is in serious trouble.

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"Readiness Is OUR Number One Priority"

ON-FINAL

APRIL 2001

On-final

Volume 21, No. 4

APRIL 2001

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The editorial content is edited, prepared, and provided by the 507th Air Refueling Wing's Public Affairs Office, 7435 Reserve Road, Suite 7, Tinker AFB, OK, 73145-8726

All photographs are Air Force photographs unless otherwise indicated.

Copy deadline is NOON on UTA Sunday for the next month's edition.

This is your news source. Take it home with you to share with family, friends, and employers.

On the cover...



Photo by Capt. Rick Gale

Members of the 507th Air Refueling Wing prepare to demonstrate their ability to survive and operate at Volk Field, Mich., during the five-day deployment.

APRIL 2001

"Readiness Is OUR Number One Priority"

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Chaplain's
CornerBy Chaplain (Capt.) Dwight Magnus
507th ARW Chaplains' Office

The story is told of a couple who had been married for several years. Every time they had pot roast, the wife cut the end off of the loaf. Her husband finally asked her why she did that. She didn't know, except that it was the way her mother had always done it. Finally, the wife asked her mother why she cooked her pot roast that way. Her answer was that the pan was too small to get the whole thing in!

Keep focused on 'Safety'

507th ARW Safety Office

The trip to Volk Field is an exercise to determine our readiness and to improve our training. Many things will be happening.

Please keep focused on real life problems

Remember to think before you do something. We do not need a real life emergency because someone was playing as hard as they could.

As past history shows, we have too many injuries from exercises. Most, if not all, could have been avoided **IF** folks would use a little common sense.

REMEMBER this is an exercise, if something doesn't look or feel right, **STOP** and rethink your game plan. Also, watch out for your buddy.

Some people might feel that safety rules and practices complicate a job, slow down production, and are really unnecessary. Consider the consequences. If a mishap occurs, then job production doesn't just slow down. It stops!

Placing yourself in unsafe working conditions is bound to create an accident sooner or later. Then "everyone" will lose time: the entire crew and the department; many times attorneys and safety people will spend days investigating the accident and filing reports. But **MORE** important, a skilled workman—a friend and co-worker—may be out of production for a long time, lose a limb, or worse, their life.

- Know the job.
- Spot the hazards.
- Keep thinking SAFETY.

When we do things the same way all the time and lose the meaning of our actions, that is traditionalism. When we do things the same way and retain the meaning, that is tradition, and that is good.

This time of year there are a lot of traditions...Passover, Good Friday, Easter. It is easy to fall into the habit of celebrating these special days in the same way and forget their true meaning. As you take time out to celebrate this Spring, do so with renewed purpose and understanding. I leave you with a great, traditional Christian greeting: He Is Risen! He Is Risen indeed!

Suit up: Disaster Preparedness

507th SPTG Readiness Flight

With the threat of chemical weapons use on the battlefield, comes the increasing need to ensure reservists are trained to survive and complete their mission.

"The trip to Volk Field is giving us an opportunity to refresh people's memories to the terrorist and chemical threat," said MSgt. Vinny Molzahn, Readiness Flight ART. "In light of what has gone on with Desert Storm, and the many terrorist acts that have occurred between then and now, I think more people are paying close attention to their training."

The job of making sure members can survive to operate falls on the CES Readiness Flight/Disaster Preparedness section.

"Primarily, our peacetime job is done before the unit actually deploys," said MSgt. Vinny Molzahn, Readiness Flight ART. "We strive to keep people trained to survive. But the lessons needed to survive may be learned at any time even in the fog of war. Our hope is to exercise personnel in all areas related to ATSO prior to an attack, especially after arrival at deployed locations where personnel can put into practice what they were taught in the classroom!"

Molzahn described his job as an on-going challenge to train other readiness members and wing personnel to recognize and respond properly to NBC conventional and terrorist attacks as well as perform appropriate recovery actions that lead to mission accomplishment and the survival of all fellow service members.

"During actual combat, one of our primary functions is to advise commander and staff of any NBC or conventional threats and how to respond to them," he said.

"The reservists are taking their training seriously, and that's the way it should be," he said.

What is an ORE?

By 507th SPTG Readiness Flight

An ORE is divided into four major areas: Initial response and deployment, employment, ability to survive and operate, and combat response. During the next few days, everyone in the 507th ARW will participate in one or all of these areas.

Initial response and deployment

Initial response and deployment includes all the activities from notification by higher headquarters, recall, mobilization and deployment.

Basically, it's getting our people, equipment, and aircraft ready to employ.

Our inspectors will evaluate what shape the aircraft are in and how quickly we can get them and ourselves ready.

Employment

Employment is what it's all about. It means getting our aircraft airborne and refueling those aircraft that'll get the bombs on target. This requires more than just pilots.

Sortie generation is observed. Are the required number of aircraft delivered, properly configured, and on time? Combat turns are conducted to see if we can "test our wartime capabilities."

Now the pilots enter the picture. They are evaluated on all aspects of their role. Are they knowledgeable about the threats they'll encounter? Can they survive them? Are their aircraft systems operable and helping them? Can they make their required refueling hook-up times? These are the kinds of questions an ORE team wants answered.

Ability to Survive and Operate

A classic case of "wheel spinning" would be going through all the drudgery of getting our force generated only to get wiped out on the ground. The ability to survive is probably the hardest part of an ORE to relate to.

Although it's hard to imagine being under attack during an

inspection, it's something to think about. In a real-world situation, these airplanes are critical to those fighters and bombers which are hitting the enemy's homeland. They'll try to retaliate and do the same to us.

The ORE team wants to know if we can protect and preserve our fighting force. Are we trained to survive chemical and biological attacks, nuclear fallout, and sabotage? Less dramatic, but no less devastating, are natural events such as tornadoes, hurricanes, floods and storms.

Accidents such as explosions, fires and chemical spills are also possible. The Disaster Preparedness Mobility Teams (DPMTs) are the key to our surviving these possibilities. Individual responses are also observed.

Combat Support

That term has a "behind-the-lines" sound to it. The following are some of the elements that are included in this area and how they are essential to the unit's success:

- Protection of classified materials in a combat environment, or repelling terrorists attacks;
- Management of war readiness spare kits (WRSK) and bench stocks;
- Restoration of power, communications, damaged facilities or bombed-out runways;
- Weather forecasting and observing all flying operations.

All of these items and more are critical parts in the overall Combat Support portion.

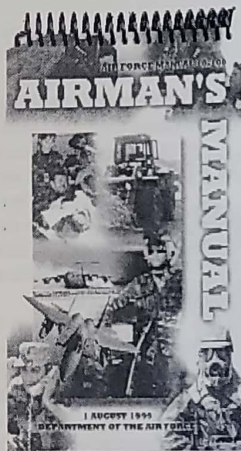
An inspection team sets up to hit a unit and evaluate it as a whole. Inspections present a challenge to us all and our best preparation is to know our jobs and do them correctly. Some important points to remember during the ORE are to show a sense of urgency, have safety awareness involved in all actions, follow your checklist, and above all, don't be afraid to ask questions.



Photo by Capt. Rick Gale

Don't deploy without it

Excerpts from Page 3-4 of Air Force Manual 10-100



Air Force Manual 10-100 tells you how to deal with members of our sister services or the multi-national nature of combat operations we see today. It gives you information you need to know when you DEPLOY, SET-UP, FIGHT, and how to SURVIVE.

Scope

Every Air Force member is an "expeditionary airman." That means you must be prepared to deploy anywhere in the world on short notice. This manual doesn't contain everything you need to know. It doesn't tell you how to deal with members of our sister services or the multinational nature of combat operations we see today.

It does cover basic skills and knowledge. The manual doesn't replace regulations or local procedures you will be expected to follow. Our intent here is to help you and your family through a deployment. Keep this manual close-you'll need it.

Responsibilities: Commander

This manual contains generalized "blocking and tackling" skills that are applicable worldwide. However, these skills are just a starting point. Many sections of this manual refer to other sources for valuable information. We encourage you to take time to track down as many of these additional sources as practical and ensure your people know the material in this book. Always seek to enhance combat readiness and mission accomplishment in every aspect. Make sure your key training folks are up to speed and capable of supporting your deployment goals and capabilities. We urge you to build an accountability system to ensure all the members of your deployment are knowledgeable and capable of performing to the high level expected.

Supervisor/Trainer

Ever since the military was first organized, the first-line supervisor has been the key link in the training chain. Although basic military training, technical schools, and specialized training classes help, you are the final authority. As you prepare your troops for deployment, remember that most lessons are more "caught" than "taught." Make sure your team sees you doing as well as teaching these skills. Take the time to become completely conversant in not only the "what" but the "how" of these lessons. Make the chapters of this book part of each of your subordinate's official training records and ensure they keep up. Periodic refreshers and "pop quizzes" at shop meetings also go a long way. You owe it to your team to make sure they are ready. Also, create an environment free from unlawful discrimination and sexual harassment that could undermine unit cohesiveness and mission capability.

Airman

Although your organization may set up some kind of training and/or evaluation system based on this manual, the bottom-line responsibility for your professional well being especially deployed-rests with you. We hope you will refer to this manual frequently, not for details on the regulations for anyone of the subjects printed here, but for reminders, hints, and references on the specifics of your demanding job or situation. Our intent is to provide you those things you may have forgotten in formal training or reminders of areas we think are important and worth pointing out again. To assist you with this goal, we have included some review questions at the end of each section.

You have already seen what your commander and supervisor owe you. But, ultimately, training comes down to you. Whether you're a colonel or an airman, success or failure depends on your personal commitment to mastering the skills in this material, which is only a summation of training you have already received.

Remember, the skills in this book are presented to protect YOU! Take the time to learn and practice them, and they will, in-turn, make you a more effective warrior in Our Expeditionary Aerospace Force.

All

Throughout the manual you will notice a variety of methods used to draw your attention to important information. The "attention grabbers" may be in the form of colored text boxes, or highlighted, italicized and/or bold text. Whatever the method, pay particular attention to them -they may save your life.

Good communications: Key to winning the war

Keeping an effective information flow and using good communications tactics are a primary key to winning the war.

"In the heat of battle" there may be a lot of reporting going on, but members need to insure that the information gets to the Survival Recovery Center (SRC). Just as important is the need to insure the information is understood.

Communication breakdowns can occur in stressful times such as seen during an airfield attack," said Col. Gary Mixon, commander of the 507th Support Group.

Good communication requires both parties understand the message intended. Practices such as rephrasing the information and repeating it back can help eliminate confusion. If unsure, ask for clarification on conflicting information. Be specific: if a building is on fire, specify exactly where the damage has occurred. These tactics, while taking a few seconds longer, could mean the difference of spending several extra hours in condition black until an error is discovered and corrected.

"They could also help avoid major mistakes that take personnel and resources away from the mission," said Mixon.

Everyone plays a key role in the mission. For example, if a unexploded ordnance (UXO) isn't found after an airfield attack and reported properly to the SRC, the unit may find itself staying in condition black until it's found and that information appears on the board. It's very important that everyone does their job and they follow up on reporting procedures.

Security: First in, last out

When it comes to protecting the base from aggressor assault, the 507th Security Forces Squadron (SFS) are ready to defend. The squadron has a wartime mission to perform resource protection, system security and base defense.

"We keep the area clear of aggressors so maintenance can prepare the aircraft and the pilots can complete their mission," said MSgt. Don Matheson, NCOIC of the 507th SFS.

Among possible taskings, security forces' teams posts guards and patrols to protect systems against sabotage, man listening and observation posts, and establish defensive fighting positions.

The squadron is organized into and train as four-person fire teams and 13-person squads. "We train for deployment to any type of situation from bare bases to main operating bases," he said.

Unlike infantry forces, which deal with direct large ground assaults, a higher threat to airbase security comes from terrorist or smaller sized forces.

"We are prepared to deal with that type of problem. However, if a large force were to attack, we would remain there to stop their movement," he said. "Security forces are the first into the area to secure the position and the last to leave."

Inspect your ground crew ensemble

Clean and Inspect Ensemble

- Ensure the ensemble is clean, and all snaps and zippers are in good working order.
- Replace simulated M-9 Tape if necessary, ensure it is properly placed on the GCE (see P.129 in AFM 10-100)
- Inspect the markings on your helmet, ensure they are readable, and changes are made if necessary i.e. abbreviated rank and last name.
- Inspect boots or booties, ensure they are serviceable, without cuts and fit properly.
- Clean, sanitize, and functional check the canteen, M1 canteen cap, and mask drinking tube.
- Inspect protective mask and hood.
- Ensure outlet valve is operating correctly
- Re-adjust mask harness if necessary.
- Ensure filters are serviceable and provide for ease of breathing.
- Ensure all strings and fittings on the mask hood are serviceable and user friendly
- Ensure the 1574 Inspection form is current and signed and dated.

Practice Contamination Avoidance

- Avoid areas of potential liquid contamination.
- When liquid spray is possible or expected, or one is involved in decontamination operation, ensure the GCE is covered with rain gear or a poncho to avoid contamination.

Decontamination

- When contamination is suspected or confirmed immediate action should be taken.
- Remove contamination using the M-291 kit or by what ever means possible. Contamination to the skin, the protective mask, and gloves, should be removed within two minutes, in the preceding order. Contamination to the rest of the ensemble should also be accomplished as soon as possible.

Helpful hints during ANY inspection

DO...

- Remain professional
- Focus on current improvement efforts
- Be honest with inspectors
- Focus on the issue at hand
- Be patient
- Prepare your reply
- Listen-actively
- Clarify questions
- Consider the objective of the inspector
- Be straight forward and polite
- Let your actions speak for you
- Highlight the good things you do

DO NOT...

- Argue any point-contact supervisors
- Be critical of your fellow team members
- Question the integrity of the inspector
- Focus on the personality of the auditor
- Interrupt the conversation
- Try to baffle the individual
- Only hear what you want to hear
- Just answer a question without thinking
- Become a tattletale or snitch
- Be wishy-washy
- Use clichés
- Dwell on the negative

Treat the inspector exactly how you would want to be treated

ATSO and Volk Field

By MSgt. Vinney Molzahn
507 CES Readiness Flight ART

The "Ability To Survive And Operate" (ATSO), and Volk Field "what's up?"

After two days of training many will experience the most realistic, interesting, at times fun, and challenging wartime exercise they will ever have the opportunity to participate in. None of us knows when but, some day U.S. forces will again be involved in NBC warfare, and terrorist attacks "The Real Thing" and the need to be prepared, physically, as well as mentally, and emotionally is constant.

As in all past conflicts, our lives and those of our friends and co-workers could be on the line! The time to learn how to perform even simple tasks, like checking on your buddy; tucking their glove under their sleeve; giving them a nerve agent anti-dote injection; determining the current work rest cycle; taking cover when being shot at and not donning the mask first; keeping your work and sleeping area free of trash so bugs and rodents (vectors spreading biological agents) don't gather and stick around; wearing your poncho over your chem. gear for the 1st hour after a missile attack (when VX agent is raining down); drinking water from approved sources only, is NOT during the turmoil, horror, confusion, death, destruction, and pain, of your first NBC or terrorist attack!

Writing a letter home to a deceased friends family, and trying to gently describe their demise due to a zipper not being zipped; not checking the vehicle for the bomb, or magnetic mine; a snap not being snapped; a glove or mask hood not secured, exposing their skin during the nerve agent attack; leaving the convoy to see the sights, and being hit by friendly aircraft who thought you were the enemy about to attack the convoy will not be easy by any means, and just shouldn't happen.

Just like getting diagnosed with a disease years after the conflict, caused by scrounging for souvenirs inside or around the enemy tank that was hit with a depleted uranium weapon, and not protecting your respiratory system. Not one of us yearns to wear the mask, or work in a chamber where live nerve agents are present, but for those of us who have done so, we have chosen to endure it because we are aware we could possibly have to rely upon the experience gained for ours, our buddies, and our units very survival. For those with a choice on whether or not to attend Volk Field you won't want to miss out on the experience it will be fun at times as well!

Oh, by the way, the experience gained could possibly allow you to come home some day from a conflict and kiss and hug your wife/husband, kids and loved ones again and who wants to miss out on that?

FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Subject Standardized Tests (DSSTs) or College-Level Examinations Program (CLEP) or Regents College Examinations (RCE) tests FREE! These examinations test college-level knowledge you may have gained through your job, reading, travel, or hobbies. You must test at your Reserve DANTES approved test center. Testing at another DANTES test center will be on a case-by-case basis. The third Tuesday of each month at 0800 has been set aside for testing. You must call us four weeks prior to test date to ensure we will have your test. For more information contact CMSgt. Epps in the MPF Education & Training Office at 734-7075. The 2000 Edition CLEP and DANTES Study Guides are in our office.

PROFESSIONAL CERTIFICATION

Become a certified professional in a field related to your military training. DANTES and AFRC funded certification examinations are available for certain career fields. Go to <http://www.voled.doded.mil/dantes/cert/index.htm> and click on AFR Matrix which identifies the eligible AFSCs, certification exams available and internet addresses for more info. If you desire to take an exam, contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.

TUITION ASSISTANCE

Reserve members are eligible to apply for Tuition Assistance (TA) for Distance Learning and In-Residence courses to further their education up to a Bachelor's Degree.

The basic enrollment requirements are that, you must:

Pay for the course up-front and after satisfactory completion, be reimbursed 75% (tuition only) per course, not to exceed \$2500 per FY.

Be a participating member in good standing (no UIF, Article 15, etc.).

Must complete enrollment forms prior to class start date.

For more information contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.

NCO Academy In-Residence

Listed below are the FY NCO Academy In-Residence class dates: A letter of recommendation from your unit commander must be forwarded to 507 MSS/DPMT not later than 60 days prior to class start date:

Class	Quotas	Dates	Location
2001-5	1	04 Jun - 12 Jul 01	TyndallAFB, FL
2001-6	1	06 Aug - 13 Sep 01	TyndallAFB, FL
2001-7	1	24 Sep - 01 Nov 01	TyndallAFB, FL

AIRMAN LEADERSHIP SCHOOL

If you are an E-4 with four years or more of service and would like to attend the Airman Leadership School in residence contact MSgt. Cain at ext. 4-7075, or see your Unit Training Manager.

FAMILY CARE PROGRAM

Air Force Personnel are deploying at an all time high to meet the challenges of supporting contingency operations. Contingency operations requiring TDY (example AEF), along with overseas assignments to family-restricted areas and other duties requiring members to be separated from their family require unique family arrangements. Each Air Force member is responsible for the care of family members during these circumstances. The Air Force assures itself of an available force to meet all of its needs by making certain that each member has made adequate arrangements for the care of his/her family members. Questions should be directed to 507 MPF Customer Service Office at ext. 4-7492.

HOT TOPICS :

CDC Testing is accomplished at 0750 on Sundays of the (main) UTA. You do not have to schedule it, just be there NLT 0750 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you cannot make it, our Education office also tests on Wednesdays at 0800 and 1300. You DO need to schedule this one 24 hours in advance. Important note: If you are retaking a test, make sure you bring the Commander's evaluation/ authorization letter with you or you will not be allowed to test. If you are testing for Course 5A, please call DPMT at extension 47075 at least two days prior to the UTA.

EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL Transcripts to send or accomplish any updates. This means that it CANNOT say "ISSUED TO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Pass and ID Hours of Operation: 1200-1600 on Saturdays of the UTA.

IEU OPEN FROM 1200-1500 ON SATURDAY OF THE MAIN UTA.

Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by COB, on Saturday of the UTA after the end of the quarter. (Jan, Apr, Jul, Oct)

FY2001 UTA SCHEDULE

07-08 Apr 01	14-15 Jul 01
05-06 May 01	11-12 Aug 01
02-03 Jun 01	08-09 Sep 01

FY 2002 schedule will be published in the May's Training Planner!!!!

Fri, 06 Apr 2001

1300 Pre-UTA Cmdr Staff Mtg Bldg 1043, CC Conf Room
 1430 Pre-UTA First Sgts Mtg Bldg 1043, TNET Room
 1600 Top 3 Council To Be Determined

Sat, 07 Apr 2001

Unit Designated Sign In
 0730-0930 Newcomers In-Processing Bldg 1067, OG Conf Room
 0730-0900 Wing Training Office Closed Bldg 1043, Room 206
 0815-0930 Unit Career Advisors Mtg To Be Determined
 0900-1000 6 Month Contact Mtg Bldg 1043, CC Conf Room
 1000-1130 Newcomers Orientation Bldg 201, Base Education Bldg
 1000-1100 Mobility Rep Meeting To Be Determined
 1030-1130 First Sgts Meeting Bldg 1043, CC Conf Room
 1200-1600 3A0X1 Info Mgmt Tng Bldg 201, Base Education Bldg
 1330-1630 Newcomers Ancillary Tng Ph I Bldg 201, Base Education Bldg
 1300-1400 Adverse Actions Mtg Bldg 1043, Wing CC's Office
 1400-1500 Training Managers Mtg Bldg 1043, CC Conf Room
 1400-1500 IG period w/Lt. Col. Collins Bldg 1043, Room B-1
 1600-1630 Protestant Chapel Service **513th ACG Conf Room**

Sun, 08 Apr 2001

Unit Designated Sign In
 0730-0800 Protestant Chapel Service **513th ACG Conf Room**
 0730-0800 Catholic Chapel Service **Bldg 1043, TNET Room**
 0730-0930 MPF Closed for In-House Tng Bldg 1043
0750-1115 CDC/PME Course Exams Bldg 460, Room 213
 0800-1115 Newcomers Ancillary Tng Ph II Bldg 201, Base Education Bldg
 0830-0930 Enlisted Advisory Council Bldg 1043, CC Conf Room
 1115 Escorts pick-up Newcomers Bldg 201, Base Education Bldg
 1100-1300 "CGOLD" To Be Determined
 1200-1600 3A0X1 Info Mgmt Tng Bldg 201, Base Education Bldg
 1230-1630 EO 2000 Training Bldg 201, Base Education Bldg
 1300 SORTS/Post UTA Mtg Bldg 1043, CC Conf Room
 1330 Personnel Record Reviews Bldg 1043, TNET Room
 1500 Fly Safety Mtg OPS Briefing Room
Unit Designated Sign Out

Fri, 4 May 2001

1300 Pre-UTA Cmdr Staff Mtg Bldg 1043, CC Conf Room
 1430 Pre-UTA First Sgts Mtg Bldg 1043, TNET Room
 1600 Top 3 Council To Be Determined

Sat, 05 May 2001

Unit Designated Sign In
 0730-0930 Newcomers In-Processing Bldg 1067, OG Conf Room
 0730-0900 Wing Training Office Closed Bldg 1043, Room 206
 0815-0930 Unit Career Advisors Mtg To Be Determined
 0900-1000 6 Month Contact Mtg Bldg 1043, CC Conf Room
 1000-1130 Newcomers Orientation Bldg 201, Base Education Bldg
 1000-1100 Mobility Rep Meeting To Be Determined
 1030-1130 First Sgts Meeting Bldg 1043, CC Conf Room
 1200-1600 3A0X1 Info Mgmt Tng Bldg 201, Base Education Bldg
 1330-1630 Newcomers Ancillary Tng Ph I Bldg 201, Base Education Bldg
 1300-1400 Adverse Actions Mtg Bldg 1043, Wing CC's Office
 1400-1500 Training Managers Mtg Bldg 1043, CC Conf Room
 1400-1500 IG period w/Lt. Col. Collins Bldg 1043, Room B-1
 1600-1630 Protestant Chapel Service **513th ACG Conf Room**

Sun, 06 May 2001

Unit Designated Sign In
 0730-0800 Protestant Chapel Service **513th ACG Conf Room**
 0730-0800 Catholic Chapel Service **Bldg 1043, TNET Room**
 0730-0930 MPF Closed for In-House Tng Bldg 1043
0750-1115 CDC/PME Course Exams Bldg 460, Room 213
 0800-1115 Newcomers Ancillary Tng Ph II Bldg 201, Base Education Bldg
 0830-1030 Unit Safety Rep Meeting Bldg 201, Base Education Bldg
 0830-0930 Enlisted Advisory Council Bldg 1043, CC Conf Room
 1115 Escorts pick-up Newcomers Bldg 201, Base Education Bldg
 1100-1300 "CGOLD" To Be Determined
 1200-1600 3A0X1 Info Mgmt Tng Bldg 201, Base Education Bldg
 1230-1630 EO 2000 Training Bldg 201, Base Education Bldg
 1300 SORTS/Post UTA Mtg Bldg 1043, CC Conf Room
 1330 Personnel Record Reviews Bldg 1043, TNET Room
 1500 Fly Safety Mtg OPS Briefing Room
Unit Designated Sign Out

April 2001

Monday	Tuesday	Wednesday	Thursday	Friday	Sat/Sun
					April 1
					Operation Northern Watch
					72 APS IGX/Charleston SC
2	3	4	5	6	7
		72 APS IGX/Charleston SC			
		Volk Field Deployment			
		9:00am SLC	2nd Qtr stats due to CCX		8
					72 APS IGX/Charleston SC
					Volk Field Deployment
9	10	11	12	13	14
		72 APS IGX/Charleston SC			
Volk Field Deployment		9:00am Wing Staff meeting			15
Wing Blood Drive					OC ALC/JCS CP Exercise
		OC ALC/JCS CP Exercise			Easter
16	17	18	19	20	21
		OC ALC/JCS CP Exercise			
		552 ACW UCI			
CSTEA Packages due to CCX		9:00am SLC	11:30am TMA Luncheon (Officers Club)		22
					OC ALC/JCS CP Exercise
23	24	25	26	27	28
		OC ALC/JCS CP Exercise			
		9:00am Wing Staff meeting			29
30					
Wing CC TDY/AMC Phoenix Rally					

FAMILY CARE PROGRAM

IAW AFI 36-2908, Family Care Plans, members with civilian spouses who have unique family situations will complete an AF Form 357 (Family Care Certification). Unique situations are where a member has a civilian spouse or other adult family member who is not capable of providing for themselves. Examples are a spouse with limited English language ability, illness, disability, handicap, or absence from local area or separation. Be sure to notify your squadron commander immediately if you meet the above criteria. Questions should be directed to the 507 MPF Customer Service Office at 734-7492.

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 201, Base Education Building. Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the MPF Education & Training Office at 734-7075.

		Phase I	
	Time	Subject	OPR
Saturday	1330-1400	Security Awareness (C4 SATE)	CF
Saturday	1400-1500	Drug and Alcohol	SG
Saturday	1500-1530	Local Conditions-Traffic	SE
Saturday	1530-1630	Human Relations	ME
		Phase II	
Sunday	0800-0830	Base Populace	CEX
Sunday	0830-0845	IG Briefing	IG
Sunday	0845-1015	UCMJ/Ethics	JA
Sunday	1015-1115	Counter Intel/Protection from Terrorism	SP

UCMJ Briefing:

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 201, Base Education Building.

Ethics Briefing:

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in Bldg 201, Base Education Building.

Disaster Preparedness:

Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-4460. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.

Drug Testing: You must report within two hours of notification.

Military Pay

File for pay by:	Receive Direct Deposit by:
10 Apr	18 Apr
12 Apr	20 Apr
17 Apr	25 Apr
19 Apr	27 Apr
26 Apr	04 May
01 May	01 May
03 May	13 May
10 May	18 May
15 May	23 May
17 May	25 May
21 May	30 May
29 May	05 Jun

BAQ Recertification Deadlines

If Last Digit of SSAN is:

Then Forward Listing to Unit Commander in:

Recertification due in by end of month in:

1	November	January
2	December	February
3	January	March
4	February	April
5	March	May
6	April	June
7	May	July
8	June	August
9	July	September
0	August	October

This publication is brought to you by your friendly MPF Education and Training staff. If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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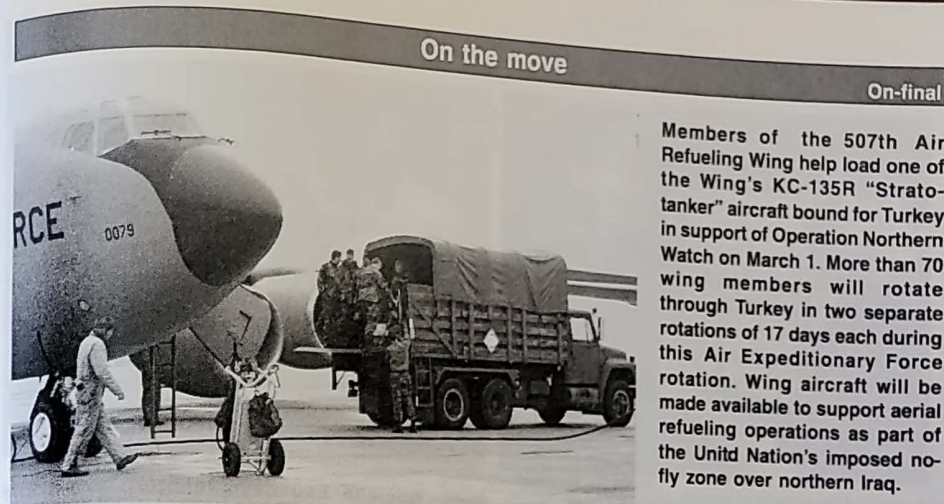


Photo by TSgt. Mitch Chandran

Staff assistance visit - an attitude check

By Capt. Don Satterlee
Performance Planning Office

Ability is what placed us in the jobs we are in. Motivation is what keeps us doing our job day after day, year after year. Whether it is money, loyalty, or some other reason we perform our duties daily safe in the knowledge that we are effectively completing our part for the overall mission. Wouldn't it be nice if we could work in a vacuum? Then we would never have to worry about regulations, weird co-workers, or making mistakes. Time for an attitude check!

That is what an inspection is - an attitude check. The inspectors we invited are coming to give us an outsider look on how well we are performing our duties. We can always perform better, improve our abilities and work environment, and learn new ways to make our job that much more effortless. However, it takes a positive attitude to even make the slightest strides in these directions.

When the inspectors come to call, don't treat them like lepers or monsters, welcome them in and put on your best show. Be up beat and positive. Smile. Don't think of it so much as intrusion, but more like an open house where you can show off to company. Many of these inspectors have little idea how we operate daily in our jobs. Show them. Show them what you are doing well. Show them some of the obstacles you encounter daily and how you are still able to complete the task. Show them some of the best practices you borrowed from other units and how you have improved upon them. Finally, let them in on a few of the areas where you feel you need some improvement and then describe to them the plans your unit devised to improve these.

Don't ever say, hint, or in any way communicate to them that you feel your standards are less than that of active duty, or that you are trying to get something done "but we are only here one weekend a month." You have just alerted them inspector that you identify yourself as a failure and most likely they are going to perceive you in that manner also. You have now just surrendered the high ground and now the rest of the inspection becomes a version of trench warfare with little give way on either side. Ultimately, guess who is going to win.

This is just like the performance rating process we go through each year. We outline our job description (our UTC tasks). The team comes in and looks at that and reviews the work the unit does. The team provides a rating and then justifies it. So the potential for "firewall fives" is there - don't let a less than positive attitude drive it away.

Truly attitude is going to steer the course of these inspections. We can only control our attitudes and not theirs - no matter how many donuts and coffee we feed them.

It all boils down to a statistical analysis - fifty-fifty. You can be positive and have everything to gain or be negative and have a great deal to lose.

Solving computer problems

The March UTA weekend was the last time the 507ARW's Help Desk will be run during weekend drills. Due to the domain migration from the unit to the base, users will either need to contact their WorkGroup Manager (WGM) or call the Tinker Help Desk themselves for network and password problems. The Tinker Help Desk can be reached at: 6-7900, Option 1.



Photo by TSgt. Mitch Chandran

After more than 34 years of service, CMSgt. James Carman, NCOIC of the 507th Aircraft Generation Squadron, received full honors at his retirement ceremony Mar. 4. Above, Col. Tim Wrighton, 507th ARW commander, presents the Meritorious Service Medal to the Chief Carmen.

507th civilian selected as AFRC best of year



Mrs. Linda Cooper, a 507th civilian employee working in the 507th Plans Office, was recently selected as the AFRC Logistics Plans Civilian Manager of the Year for 2000.

Cooper, a logistics management specialist, has been a member of the 507th family nearly 13 years. She began her civil service career in 1985 working for Base Distribution prior to joining the unit in 1988.

According to Lt. Col. Michael Tucker, the 507th Chief of Plans, Cooper successfully managed the 507th logistics planning efforts despite a 6-month logistics plans officer vacancy. She was responsible for revamping the unit's computer base listings for deployment equipment, ensuring both its accuracy and validating hundreds of mobility assets.

During the rating period, Cooper managed approximately 20 small deployments supporting six different worldwide Air Expeditionary Forces (AEF) tasking orders and several hundred unit members. She coordinated deployment requirements with the host installation deployment office and worked with the 507th Personnel Readiness Unit to ensure that everyone was deployment ready.



Photo by TSgt. Ty Yoshida

SSgt. Adeleke Ekundayo (center), 970th Life Support, promoted to Staff Sergeant is presented a NCO's Creed certificate from TSgt. Tracy L. House (left), NCOIC of the 970th Life Support, and SMSgt. Phillip Eagle, 513th Air Control Group first sergeant.



Photo by Maj. Rich Curry

New lieutenants are sometimes referred to as "jeeps." Here, 2nd Lt. Robert G. Atkins, Jr., commissioned on Feb. 16, shows off a local unit "uniform accessory." The six-year-running 507th Logistics Group tradition will end for Atkins after he adds an additional embellishment before passing "jeep status" to a successor.

507th CLSS selected best in AFRC

By Maj. Rich Curry
507th Public Affairs Office

The 507th Combat Logistic Support Squadron (CLSS) has been selected as the Air Force Reserve Command winner for the Maintenance Effectiveness Award, Small Depot Category, for the year 2000.

In an announcement released recently by Maj. Gen. David R. Smith, AFRC Vice Commander, "I personally extend my sincere congratulations to each of you on being recognized for your dedicated contributions to the United States Air Force and the Air Force Reserve Command."

Also receiving maintenance awards this year were the 301st Maintenance Squadron, NAS Fort Worth, Texas, Maintenance Squadron (Large) Category and the 919th Logistics Group, Eglin AFB Field 3, Florida, Aircraft Maintenance (Medium) Category.

According to the Maj. Donald Harlan, 507th CLSS Commander, last year was one of unprecedented change for the squadron. "Everyone in our 126-member unit put forth a tremendous effort as we converted to new missions and relocated to temporary facilities."

In February of 2000, the squadron received official notification of the loss of its jet engine repair mission. This meant the loss of 28 personnel authorizations and 14 Unit Type Codes (UTCs). To lessen the impact the unit requested and received new missions in Transportation and C-130 Aircraft Battle Damage Repair (ABDR).

The unit worked with displaced engine personnel to ensure that Air Force Reservists did not lose jobs. The unit was

also faced with the disposition of training engines and support equipment valued at more than \$3.5 million dollars. The squadron achieved economies of scale by converting engine tool kits for use in the new C-130 ABDR mission. Also, the engine section coordinated the transfer of training engines as an Air Force donation to a museum in Amarillo, Texas.

The squadron's administrative spaces were relocated twice in a four-month period as their home in Hangar 1030 went under renovation. The unit was located across base from the main reserve campus area with a seamless transition involving the relocation of more than 30 computer systems and staff offices.

Even with significant changes in mission and facilities, the squadron completed an extensive deployment and training schedule. During the year, teams were deployed to Fairchild AFB, Wash., and Bangor ANGB, Maine, for KC-135 support; Barksdale AFB, Louisiana, for B-52 support; and Mountain Home AFB, Idaho, for B-1 support. For the first time, the squadron's aircraft maintenance personnel supported the Air Mobility Command (AMC) Enroute Maintenance Program at Hickam AFB, Hawaii.

Even with extensive training schedule, squadron members found the time to participate in the Christmas in April program, a community service project to assist low-income and elderly families in the Oklahoma City area with home repairs.

"Our squadron's performance throughout the year was exceptional," Harlan said. "It is the belief in quality, teamwork and professionalism that exemplifies the men and women of the 507th CLSS and sets them apart from their peers."

Recruitment to retirement, part of the cycle

By TSgt. George Proctor
507th Civil Engineer Squadron
UPAR

'As time passes - 507th continues'
That is the heading on a new plaque hanging in the 507th Civil Engineer Squadron (CES) building.

Below the heading is a list of 26 names and dates, beginning with SMSgt. Bobby Ficklin in 1993 and continuing until the present day. These are the names of people who have honorably retired from the U.S. Air Force Reserve and have spent part or their entire military career with the 507th CES.

There were some additions to the list last UTA. As TSgt. Marvin Wade, the Heavy Equipment Supervisor, noted on March 3, within a 90-day period his shop lost 90-years worth of experience due to retirements. On Sunday, March 4, the fire department lost nearly 70 years of experience due to retirements. And more are scheduled through the rest of the fiscal year.

The plaque was a joint venture of the unit's lead ART, SMSgt. Denise Bralley and MSgt. Tom Irwin, one of the retirees from Heavy Equipment Section whose retirement contributed to the 90

years of lost experience.

507th CES commander Maj. J. René Lane emphasized that the unit needed not only to recruit more vigorously but also to honor those who have faithfully served.

In jest, she said that at this rate the retirees in the audience will soon outnumber the participating reservists in uniform. But she was firm in stressing that retirement is part of the cycle that begins with recruitment. With so many scheduled to retire, recruitment is a priority item for the CES.

Six presented commander's coins during Feb. UTA

TSgt. Darrell L. Gamble, 72nd Aerial Port Squadron

"TSgt. Gamble is a positive asset to the unit. He is a member of our EORI team and on numerous occasions he has gone well above what is expected. While deployed to March ARB, CA, February, he was recognized by 10 AF/DON for his outstanding performance. He is always there when needed. He has given many additional days to go on training deployments and additional training weekends. He always has a "can do" attitude." Maj. William Taylor, 72APS commander

SrA Andrew Stephens, 507th ARW History Office

"SrA Stephens' attention to detail and desire to put out a quality product is among his stronger attributes. He goes the extra step in providing interesting facts regarding what has happened in the past for our Tinker AFB Reserve Bulletin Board and is doing an outstanding job gathering the data to create a history program for the 507th. He can be relied on to take on numerous projects and complete them on schedule." CMSgt. Robert Kellington Robert, 507th Command Chief

A1C William Dresel, 507th Civil Engineer Squadron

"Airman Dresel is an engineering technician in the CE Operations Flight. He has provided outstanding contribution to the AF Center for Environmental Excellence (AFCEE) Assistance Team while they were here. Their charter was to develop a Five-Year Facility Improvement Plan for the 507th ARW campus. A1C made some sketch studies for upgrading and improving the appearance of building 1041, a "gateway" building to the campus. These sketches were utilized during the outbrief to the wing's senior leadership.

He also shared the task of building a mass model of the wing's present campus and a smaller mass model to show the proposed changes resulting from this planning effort. The mass models, which include topographical contours, give a three dimensional view of the buildings, roads, parking lots, ramp and aprons in the area, and a representation of how the land slopes. He finished putting the final touches on the models after the team's departure. Without a doubt, A1C Dresel's skills as an engineering tech and as an architectural student at the University of Oklahoma were well utilized." Maj. J. Renée Lane, 507th CES/CC

Maj. Cheryl Hooper, 507th Medical Squadron

"During her tenure as the Chief Nurse for the Medical Squadron, Major Hooper has exhibited qualities of leadership, professionalism and expertise that have contributed significantly to the achievement of unit goals. She has been a quiet yet effective force in helping to move the organization through significant change and maintain a focus on our assigned mis-

sion. The 12 years she has given to the Wing and squadron reflects her commitment and dedication to the 507th." Col. Steven Gentling, 507th MDS commander

SSgt. Herbert Duncan, 507th Medical Squadron

"During this UTA, SSgt. Duncan dealt with a unique situation involving customer service and resolved the issue in a positive and proactive manner by "thinking outside the box". Recognizing the need to quickly process a number of wing members even before the scheduled "start time" and further complicated by the lack of "official forms", SSgt. Duncan made the decision to create a substitute form in order to expedite the processing of his customers. He took a risk and satisfied the customers." Col. Steven Gentling, 507th MDS commander

TSgt. Jeff Stiers, 507th Aircraft Generation Squadron

"Sergeant Stiers was an influential player in the generation of aircraft to support both ONW and our alert commitment. His professionalism, dedication and teamwork led to exceptional support of the 507th ARW Global Reach, Global Engagement Mission." Maj. Mark Dodds, 507th AGS commander

All aboard Top Three

by TSgt. George Proctor

Tinker AFB Reserve Top Three chief correspondent

The Top Three Association is on the move and is filling its cars on the way. The head engineer, Top Three president, SMSgt. Dave Liszeski, is actively leading the recruiting of new members. The goal is to give every senior enlisted person (MSGt., SMSgt., and CMSgt.) in Tinker's Air Force Reserve Programs the opportunity to join.

As of the April UTA, 507th CES, 507th CLSS and 72nd APS have 100% participation. The 507th LSS has 60% participation. Increased membership means an increased ability of the Top Three Association to provide service to their fellow airmen.

The Top Three would like prospective new members to get on board now! Looking down the tracks to the future, the \$10 investment in the Top Three is your ticket to becoming the most effective leaders, mentors, and friends, which will result in good unit morale, higher retention rates and a unified effort to achieve excellence in our service to the Air Force.

The TAFB Reserve Top Three helps to support and reinforce its members by giving them the steam to get ahead! Don't miss the train and get left behind!!!

ON-FINAL

APRIL 2001

"Readiness Is OUR Number One Priority"

SGLI maximum benefit increases to \$250,000

WASHINGTON - Starting April 1, everyone eligible for Servicemembers' Group Life Insurance will automatically be covered by the new maximum of \$250,000.

The increase in SGLI coverage is a result of the Veterans Benefits and Health Care Improvement Act of 2000. Cost for maximum coverage goes from \$16 per month for \$200,000 to \$20 a month for \$250,000.

With final implementation instructions pending as recently as March 1, pay and compensation officials anticipate each member will have April to elect a lower coverage amount without being charged for the automatic increase to the maximum coverage.

Members may decline coverage or elect a reduced level of insurance in multiples of \$10,000. The cost of coverage remains 80 cents per \$10,000 of coverage.

People who elect to change their coverage after April will pay for the maximum coverage for April as well as for any other month in which the increased coverage remains in effect.

Beneficiaries stay the same unless members update their coverage. (AFRC News Service from Air Force Print News)

TriCare Dental Plan continues to improve for Reservists

If you haven't enrolled in the TriCare Dental Plan (TDP) because it didn't meet your needs, you may want to reconsider.

Recently, the DoD and United Concordia have made improvements to the TDP. Now reservists may get coverage for themselves and their families. In addition, while the services available under the previous reserve dental plan were very limited, the TCP covers preventive and most major dental procedures.

For example, while the old plan covered only exams, fillings and routine extractions, it did not cover such items as root canals or crowns and bridges. The TDP, on the other hand, covers all of these as well as a variety of other procedures and is available to dependants as well as military members. It's benefits are very similar to other private insurance plans such as Delta Dental or Blue Cross/Blue Shield.

The DoD pays 60 percent of the premium and enrollment is easy. For more information, just log on to <http://www.ucci.com/tdp/tdp.html>, or call United Concordia Insurance at 1-888-622-2256. The 507th Medical Squadron also has enrollment packages if you would like to drop by Hospital (bldg. 5801); just go to the South entrance.

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Honor Guard looking for members

The Tinker AFB Honor Guard is again looking for members. Both enlisted and officers are eligible to join. The Tinker AFB Honor Guard is also available for retirements, change of commands and any other functions needing support. If you would like to schedule the Honor Guard or become involved please contact TSgt. Kidd at Ext. 4-4226.

Need tuition assistance

If you are attending college and are expecting 75% tuition assistance for your classes, you must complete all the required tuition assistance forms prior to your class start date. Contact the 507th Training Office if you are currently enrolled in a class and are waiting to complete it to receive your grade before completing the tuition assistance forms. Call the training office at Ext. 4-7075 for information.

E-mail billeting changes

If you are unable to attend a UTA and need to make a reservation for the subsequent UTA, have last minute changes, or simply need to cancel your reservation, the base billeting office has a quick and easy method. Just e-mail the Wing Lodging Monitor at 507.Lodging@tinker.af.mil This single e-mail goes directly to the Wing Lodging Monitors, the Base Lodging Office, and Support Group Administration Office. This ensures that even if the Wing Lodging Monitor is TDY, the lodging office still gets the information they need.

Recycling made easy

If the Recyclers forget to pick up your paper once per week, call them at Ext. 4-3301.

The paper recycling containers throughout the campus are for white paper and newsprint paper only. Please don't throw colored paper or trash into the containers.

Also, here's the lowdown on shredded paper. The base receives up to \$75.00 per ton for unshredded paper, and only \$20.00 per ton for shredded paper.

TAFB has determined it is NOT cost effective to sell shredded paper, so anyone shredding paper is encouraged to throw it away in a trash dumpster. Do NOT put it in with the white recycled paper. The base has a contract clause that ensures contractor safeguarding of privacy act material, so shredding these documents is not required and they may be placed unshredded into recycling bins. Official representatives are required by contract to witness the contractor's destruction (shredding) of your documents.

APRIL 2001

ON-FINAL

"Readiness Is OUR Number One Priority"

Uprose

by TSgt. Ty Yoshida

The following question was asked of members of the 507th ARW and 513th ACG: "Why would you make a good contestant for the TV show 'Survivors?'"



SrA Tametra Davis
507th Operations Support Ft.
"I wouldn't."

SSgt. Greyson Watkins
507th Security Forces Sq.
"I could get people to vote each other off. I was in the infantry, so I can live off the land."



Capt. Ralph Hawkins
507th Air Refueling Wing

"It's no different than being in the 507th. You crush those around you, make alliances, scratch out a living, get abused and all for what? To be voted out of contention for the big bucks. But the beer is cold, so..."



Maj. Tamera Herzog
970th AACs

"After 13 years in the military I know how to play the game."



Capt. Douglas Shaver
507th Medical Squadron

"I'm quick on my feet and can adjust. I was an Eagle Scout, so I think I can do a better job of starting a fire."



TSgt. Jodie Zollo
507th Civil Engineer Sq.

"I've never really watched the show so I don't know."



Capt. Kurt Klewin, 970th AACs
"I've been married 8 years. 'nuff said."

Resource management key to readiness



By Maj. Gen. James E. Sherrard III
chief of Air Force Reserve
and commander of Air Force Reserve Command
(Second in a series of key issues by the commander)

The men and women of the Air Force Reserve Command continue to be key players in our nation's involvement around the world and at home. In daily support of the Air Force mission and Expeditionary Aerospace Force, reservists can be found at work on - or over - every continent in the world.

The greater our participation, the broader our experience base becomes. Reserve skills become sharpened with use, and we are better able to serve the nation.

Readiness is nothing new to us. We have demonstrated our readiness for years, responding, mission-ready, on short-notice, exactly as advertised. However, we must closely monitor our resources in this era of aging aircraft and constrained budgets to preserve our current readiness through:

Proper resource allocation: Congress has expressed concern that the reserve components are assuming additional missions without additional resources - facilities, equipment, funds and personnel. This issue becomes increasingly important as the country places more reliance on the reserve components. We are eager to assume new missions and taskings but must receive the accompanying funds and personnel.

Military construction: To recruit, train and retain the best and brightest, the Air Force Reserve must have adequate, modern facilities. Without proper facilities, the Reserve would experience a long-term degradation of readiness due to reduced recruiting and retention of personnel who would not want to work or train in inadequate facilities. A few dollars spent on military construction now will provide future dividends. (AFRC News Service)

Mandays available in Finance

The Finance office needs reservists to support their office operations with data entry, filing, answering the phone, research, typing, and analysis over the next several weeks. Headquarters will pay for the mandays. For information, contact Mark Scoles at ext. 46453.

Our voices in Capital Hill

By CMSgt. Robert Kellington
507th ARW Command Chief Master Sergeant
Many of you have heard me speak on how we must support our pro military organizations on Capital Hill.

These organizations such as the Air Force Sergeants Association (AFSA), Non Commissioned Officers Association (NCOA), Reserve Officers Association (ROA), Air Force Association (AFA), Veterans of Foreign Wars, American Legion.

Besides being an advocate for our benefits, rights and privileges they provide many programs that can save us dollars everyday. We can look to them for free accidental death and dismemberment insurance, affordable auto insurance, travel services, dental insurance, life insurance, scholarship/educational programs, credit card programs, discounts at hotels/motels and car rentals.

The list goes on and on. So I ask each and every one of you to support these organizations, join them, use them, they are only here to support our needs and us. More members equates to a stronger voice on Capital Hill and saving those benefits, rights, and privileges we have fought so hard to gain. Lets not lose them! If you need any information on where to join or how to join I have brochures available.

Suggestions wanted

By Capt. Don Satterlee
507th ARW Performance Planning

If you're the type who wonders 'why do we do this that way?' and believe you have an idea for a better way of doing business, then maybe you need to let your voice be heard.

There is a way. It's called the Innovative Development through Employee Awareness Program (IDEA) Program. This Federal program is for all DoD employees including Reservists and civilians and allows your suggestions for improvements to get looked at and possibly adopted Air Force-wide.

If you have ever had an idea for improvement that you felt could be something that would improve your job, the morale, or anything attached to the military, you are encouraged to submit it through this program. IDEA Program details can be reviewed in AFI 38-401, easily available on the unit U: drive. The criteria states you may suggest improvements on almost everything, even uniforms. The big three items to consider when submitting a recommendation is will your suggestion result in time saved, man power saved, and money saved.

Submissions are easily done through electronic formats described in the AFI. There is no limit on the number of submissions and monetary rewards are provided for ideas adopted. The maximum reward for one idea is \$10,000.

For more information contact the Performance Planning office at ext. 45543.



Photo by Capt. Rick Gale

Think Buddy Care

The 507th's upcoming Volk Field exercise deployment will inspect unit members ability to survive a simulated wartime situation. Taking care of "injured" members, or Buddy Care, is an important aspect of reserve training. **Tip: Make sure you are properly donned to survive, then take care of "injured" members by assisting them don protective gear first and first aid to injuries second.**

R-NEWS

Spouse Flight Planned

The 507th ARW is planning to host a Spouse Flight on May 5, Saturday morning during the May UTA drill weekend. Three aircraft will be available for this event and seating is limited to 60. According to regulations, the target group includes the spouse of the following:

- Aircrew
- Operations
- Aircraft Maintenance
- Aerial Port
- Security Forces or Life Support.

Those individuals occupying authorized bonus AFSCs applicable to the unit are also authorized to request a flight for their spouse.

Names and social security numbers will be taken on a first-come, first-served basis and may be provided to Maj. Rich Curry, at Ext. 43078 no later than April 27. Repeat flights are discouraged. Another spouse flight is planned for Sep. 7.

Daylight Saving Time reminder

Daylight Savings time takes effect at 2:00 AM, Sunday, April 1. Move your clocks and watches ahead one hour.

New traffic control lights now active on Air Depot Road west of runway

By Maj. Terry D. Alexander

On March 1, 2001 Tinker AFB's main runway 17/35 closed for reconstruction, and Runway 12/30 became the only operational runway while work is done.

Drivers entering or departing the base through the Gott Gate on South Air Depot or driving the airfield perimeter on Air Depot will encounter new traffic lights on their drive around the perimeter of the airfield.

These lights are traffic control devices activated by Tinker Air Traffic Control Tower when an aircraft is flying an Instrument Landing System (ILS) approach to Runway 12. Traffic driving through the ILS signal zone could interfere with the ILS signal, creating a hazard for aircraft using this approach system.

When these lights are activated, drivers should stop and wait until the lights stop flashing before proceeding. All personnel who drive around the perimeter on Air Depot are requested to obey these new procedures.

Blood drive dates set

Sat., April 7 Sat., June 2
 Sun., April 8 Sun., June 3
 Sat., Aug 11
 Sun., Aug 12

Ready for some football

Join other reservists for Arena Football as the Oklahoma Wranglers take on the Milwaukee Mustangs during Reserve Night, Saturday, June 2, at the Myriad. See your first sergeant to sign up. Tickets are \$15 and are due by the May UTA

GET ONE

Help unit recruiters. Give them a name, or contact them directly by calling any of the following numbers:

Tinker AFB, OK SMSgt. Kropenske (405) 734-5331 MSgt. Larry Wheatley MSgt. Georgina Gee-Wells (In-Service Recruiter) (405) 739-2980	Tulsa, OK SSgt. Candy Canary (918) 665-2300 Midwest City, OK MSgt. Darrell Batchelor MSgt. Pam Peterson (405) 733-9403
Altus AFB, OK MSgt. Ronald J. Salafia (In-Service Recruiter) (580) 481-5123	Vance AFB, OK MSgt. David McCormick (316) 652-3766
Lawton, OK VACANT (580) 357-2784	Sheppard AFB, TX MSgt. Michael Tubbs (940) 676-3382
McConnell AFB, KS MSgt. David McCormick (In-Service Recruiter) (316) 652-3766 SSgt. Patrick Johnson (316) 652-4350	

